

Teamster Brothers and Sisters...our Brothers at Redburn Tire Co. need your support.
The Brothers of Teamsters Local 104 are on strike.
They need our support by not crossing the picket line
****WE HAVE THAT RIGHT AS TEAMSTERS****
****WE HAVE THE OBLIGATION TO HELP OUT IN THIS FIGHT****
****WE ALSO NEED YOUR HELP BY STOPPING BY AND WALKING THE PICKET LINE****
This is a small group. They need our help.
LETS SHOW THEM WHAT SOLIDARITY IS ALL ABOUT!

The TEAMSTERS/UPS contract reads as follows:
UPS National Master Agreement
Article 9 PROTECTION OF RIGHTS
SECTION 1 PICKET LINE

"It shall not be a violation of this Agreement and it shall not be cause for discharge or disciplinary action (including but not limited to the temporary permanent replacement of any employee) in the event an employee refuses to enter upon any property involved in a primary dispute, or refuses to go through or work behind any primary picket line, including the primary picket line of Unions party to this agreement, and including primary picket lines at the employers place of business, and the Employer shall not direct any employee to cross a primary picket line."

****DO NOT CROSS THE PICKET LINE****

STRIKE NOTICE

Eleven Teamster members at this 100% Union Shop walked off the job Tuesday when the company implemented unacceptable terms and conditions of employment.

The company's firm and final was rejected 100% **twice** by the members. Teamsters filed Board charges against the company for refusing to negotiate.

The dispute centres on Healthcare. Prior to implementation employees with ten (10) years or greater had their dependents coverage paid for by the company. The employee paid towards his/her own coverage. The company not only deleted the ten (10) year benefit it started deducting between \$145 and \$182 **per week** for the dependent coverage. This in some instances equates to a third of members **weekly** pay. The majority of the members have over ten (10) years. A few have thirty six (36) years with this company.

The owner Don Leffler, this year, purchased a home for \$4.1 million dollars. It's a disgrace. The company is shipping the work to non-union shops out of state.

The picket line hours will be 7AM-11AM, M-F until further notice.

Redburn Tire Company, 3801 West Clarendon Avenue, Phoenix, AZ 85019
1 BLOCK SOUTH OF INDIAN SCHOOL ON 38TH AVE

**TEAMSTERS ON
STRIKE!**

Support Striking Workers

**Where: Redburn Tire
Company 3801 West
Clarendon Avenue, Phoenix
AZ 85019**

**When: Monday –Friday
7:00am – 11:00am
Until further notice**